GlobeSt.



2022 Real Estate Group MARKETING SOLUTIONS

EVENTS | ONLINE | PRINT



Invested in Our Communities

Our GlobeSt. Team

In marketing, as in real estate, it's all about the community. The more attractive and cohesive the community, the more valuable the property.

Our journalists are recognized authorities with deep relationships in the markets they cover and have the foresight to see trends well into the future. Unlike other commercial real estate media, GlobeSt. is an integral part of the CRE community — not merely a passive observer or aggregator of industry news.

Our deep knowledge, steady supply of original content and breadth of coverage supports every member of our community — an ecosystem of the most powerful influencers and decision makers.



Natalie Dolce, Senior Executive Editor, GlobeSt.com & GlobeSt. Real Estate Forum



Erika Morphy, Managing Editor, GlobeSt.com & *GlobeSt. Real Estate Forum*



Peggy Schecter, VP, Market Leader, Integrated Marketing Solutions, Real Estate Division



Scott Thompson, VP and General Manager, Al M Events



Innovative Ways to Reach Our Communities

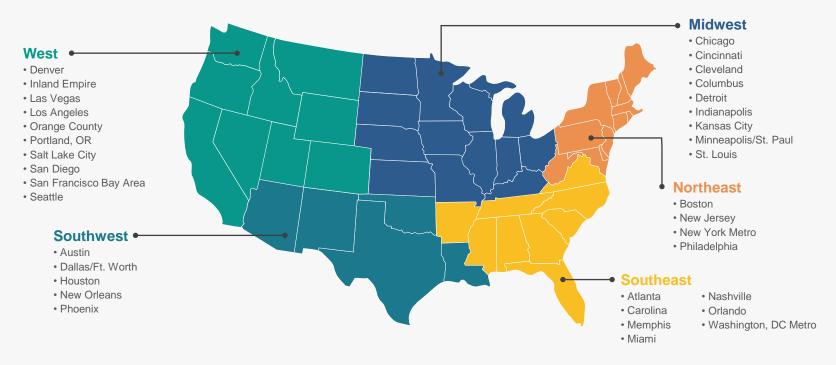
Through the alignment and influence of our trusted brands, GlobeSt. boasts the most comprehensive marketing solutions/programs in the CRE industry. Powered by GlobeSt.com, *GlobeSt. Real Estate Forum* magazine and the GlobeSt. Event Series, our real estate media group opens the lines of communication while creating a vibrant and vital community online, in print, events and more.





More of GlobeSt.'s Unparalleled Coverage

GlobeSt.'s editorial team is already the industry leader in original CRE coverage. We have doubled our daily output of original reporting to cover unique deals and players even deeper in secondary and tertiary markets.



Property Sectors



Adaptive Reuse



Office



Opportunity Zones



Multifamily



Industrial



Retail



Net Lease



Hotels



Healthcare



Student Housing



Senior Housing



Omni Channel Retail



The GlobeSt. Platform

In addition to enhancing the community member's experience, GlobeSt. creates unique opportunities for advertisers and sponsors to reach the entire CRE ecosystem across our portfolio.

Why Does Our **AUDIENCE**

Rely on Us?

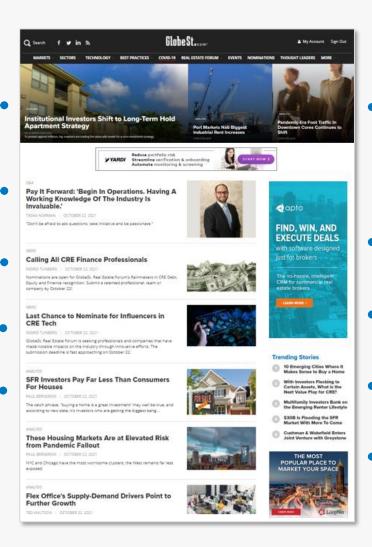
The most trusted brand in commercial real estate with original coverage and unparalleled journalism

Leading Multifamily, NetLease, Retail, Healthcare, WOI / Diversity coverage and conferences

Daily original coverage thru National, Regional and Sector Coverage in the CRE arena.

Coverage goes beyond the news with context / analysis of what the story means to our readership

Most extensive Influencer / Recognition Awards industry wide



Why Do ADVERTISERS

Partner With Us?

Innovative marketing programs, trusted editorial content and the broadest reach to the entire U.S.CRE industry. Boasts the largest audience of regional and national CRE executives in real estate media

High-impact mobile-responsive ad units to increase viewability & new engagement marketing programs

Integration of events/media packages that build awareness across print, digital and events

Leading awareness, thought leadership, and demand generation media opportunities

No other brand offers reach into **print**, **digital** AND **event** communities like we do



Leverage the GlobeSt. Media Group

The GlobeSt. Media Group is uniquely positioned to connect you with a diverse audience of decision-makers. Our trusted and original content, along with our ability to anticipate and address the needs of the evolving commercial real estate industry, resonates strongly with an executive-level demographic and beyond.

Through digital, print and industry event marketing, GlobeSt. Media is well-equipped to provide our customers with marketing solutions designed to drive maximum brand awareness and lead generation.



- Breaking News & Alerts
- 360° View of the Industry
- Original Content & Deep Market Penetration
- Expanded Geo & Behavioral-Targeted Marketing Solutions
- Exclusive Report Compilations

673,058

Average Monthly Pageviews*

295,905

Average Monthly Unique Visitors*

505,000

Newsletter Subscribers†



- Industry Benchmark & Longest Running CRE Publication Data Analysis
- Industry Trends & Research
- Actionable Intelligence
- In-Depth News & Analysis
- Business-Building Resource Guides

AUDIENCE REACHED

58,887

Total Readership**

28,327

Unique Print & Digital Subscribers***

GlobeSt. EVENTS

- F2F Networking
- Thought Leadership
- Expanded and Customized Event Sponsorship Packages
- Industry Leaders & Noted Speakers
- Focus on Emerging Trends
 & Topics

3,500+

Total Combined Registrants for Previous Events****

93%

Of Attendees Make 10+ Contacts****

^{***} Publisher's Statement of Circulation (Sept. 2021) Print & digital copies | **** Publisher's own data | †Total Valid Users in SailThru: August 2021 - Not De-Duped



^{*} Source: July 2020 - June 2021, SiteCatalyst | ** 2021 Baxter Ad Effectiveness Study

Editorial Overview

About GlobeSt.com

GlobeSt.com's trusted and independent team of experts provides CRE owners, investors, developers, brokers and finance professionals with comprehensive coverage, analysis and best practices necessary to innovate and build their businesses.

We celebrate those who are adapting and succeeding in new ways, and translate the impact of macro issues, local market trends and emerging technologies into digestible. shareable information that can be immediately put into real-life practice.



673.058

Average Monthly Pageviews*



295.905

Average Monthly Unique Visitors*

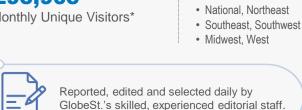
Website Featured Sectors

Covering the industry from all markets sectors including: Adaptive Reuse, Office, Opportunity Zones, Multifamily, Industrial. Retail. Net Lease. Hotels, Healthcare, Student Housing, Senior Housing and Omni Retail. Daily reporting on all major U.S. and international markets.

Website Featured Markets

- New York Metro
- New Jersey
- Miami
- · Washington DC Metro
- Chicago
- Dallas/Ft. Worth
- Los Angeles
- San Diego
- Philadelphia

Website Featured Regions





Newsletters

Newsletter Markets & Regions

- National Alert
- New York | NE Region
- Florida | SE Region
- · California | Western Region
- Spotlight On

Newsletter Sectors

- Apartments/Multifamily
- Net Lease
- Industrial
- Thought Leadership
- Healthcare
- Retail Ticket
- · Newsroom Update
- Breaking News
- · Women of Influence



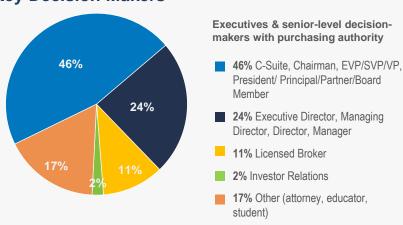
Top

Stories

GlobeSt.com Audience Profile

Connecting your brand with experienced, licensed and successful CRE key decision makers

Key Decision Makers



Nature Of Organization	
CRE services firm (e.g. leasing/Investment sales/finance brokerage)	38%
Private owner/investor/developer	23%
Service provider (e.g. accounting, appraisal, legal, engineering, design)	10%
Construction/building	5%
Lender/capital source	3%
Government agency/economic development authority	2%
Property/facility management	2%
Other	17%

\$195M
Organization's average
annual revenue

75%
Anticipate an increase in business over next 12 months

GlobeSt.com Audience By The Numbers









HHI

1K 62%

Holds Membership in CRE Professional Organizations



Average Number of Full and Part-Time Employees



Registered Members of the GlobeSt.
Network



GlobeSt.com Audience Profile

Actively selling and recommending your products and services

82% are involved with at least one, including:

Types Of Real Estate Owned / Invested In / Built Or Leased By Your Organization	
Office	49%
Multifamily	46%
Retail	38%
Industrial	37%
Net Lease	22%
Healthcare	19%
Hotel/motel	19%
Senior housing	16%
Student housing	11%
Other	12%

Products/Services

66%
are actively involved in purchases of real estate products & services

62%
are actively involved in the purchasing/selecting of technology vendors

Areas Of Purchase / Vendor Selection (authorize, recommend or other involvement)			
Acquisitions/risk investment	35%		
Financing of transactions	27%		
Leasing of space	26%		
Construction	23%		
Site selection	21%		
Architecture/design	19%		
Technology	19%		
Financial services	18%		
Legal services	155		
Building systems operations	13%		
Building security	12%		



GlobeSt.com Audience Data & Reach/Traffic

A wide geographic reach across many platforms with a direct impact on purchasing decisions



took one or more **purchasing actions** during the past year as a result of seeing a product or service on **GlobeSt.com**

27%

Visited product/service company's website

23%

Passed product/service information along to others

23%

Saved product/service information for future reference

19%

Discussed product/service with others

Sources Consulted for Real Estate Products & Services		
Colleagues	75%	
Newsletters	57%	
Email Alerts	54%	
Internet/websites	50%	
LinkedIn	49%	
Professional Associations	43%	

Engagement GlobeSt.com offers an exceptional audience that is highly engaged across multiple platforms: Currently listen to or would like to listen to career-related podcasts Have, or will attend a GlobeSt.com webcast in the next 12 months Subscribe to at least one GlobeSt. Newsletter Are likely, or just as likely, to read brand-sponsored articles Use **social media** to network and consume news & industry-specific information Have, or will attend a GlobeSt. event in the



next 12 months

GlobeSt. Real Estate Forum Editorial Overview

Pushing journalistic boundaries that inform & impact the industry

For more than 70 years, industry leaders have turned to the pages of GlobeSt. Real Estate Forum for trusted market intelligence and business-building resources.

Today's real estate climate makes our content more relevant (67% of readers pass issues to colleagues**) and our audience's purchasing power is more valuable than ever before.

Our latest readership study consistently shows that 3 in 4 subscribers respond positively to advertising. In fact, one-third of GlobeSt. Real Estate Forum readers visit advertisers' websites.**

Total Qualified Circulation*

28,037

And a pass-along readership of 58,887 †

₩ Did You Know?

of readers associated of readers associate ads with the respective brands†

What Our Readers are Saying[†]

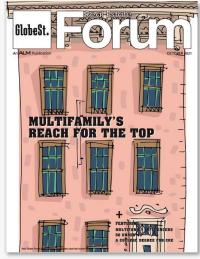
"Handling real estate transactions for a national company, it is imperative that I stay abreast of industry activities and trends."

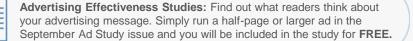
"[I read GlobeSt. Real Estate Forum] to be aware of new emerging trends and industry players. I am a national real estate investor and find your publication helpful in seeking out new opportunities."

"[GlobeSt. Real Estate Forum] gets me beyond my immediate sphere and introduces new ideas."

"I am a college professor in a property management program. GlobeSt. Real Estate Forum helps me stay abreast of current issues and trends."







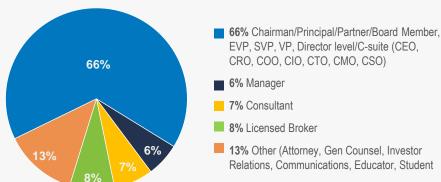


- * Publisher's Statement (total print and digital copies)
- ** 2019 GlobeSt. Real Estate Forum Reader Study
- † 2021 Baxter Ad Effectiveness Study

GlobeSt. Real Estate Forum Audience Profile

Executives & senior-level decision-makers with purchasing authority

Key Decision Makers





Nature Of Organization	
CRE services firm (e.g. leasing/Investment sales/finance brokerage)	33%
Private owner/investor/developer	23%
Service provider (e.g. accounting, appraisal, legal, engineering, design)	10%
Lender/capital source	4%
Construction/building	4%
Government agency/economic development authority	3%
REIT/public investor/owner	3%
Other	20%

GlobeSt. Real Estate Forum Audience By The Numbers









Average HHI



Average Number of Employees



Organizations Average Annual Revenue



Hold CRE Professional Memberships



GlobeSt. Real Estate Forum Audience Profile

A loyal, targeted readership with tremendous purchasing power!

84% are involved with at least one, including:

Types Of Real Estate Owned / Invested In / Built Or Leased By Your Organization	
Office	55%
Multifamily	45%
Industrial	44%
Retail	42%
Mixed-use development	40%
Land	38%
Healthcare	23%
Hotel/motel	23%
Net lease	22%
Affordable housing	18%
Senior housing	15%
Student housing	15%
Other	10%



NET: Professional Services



NET: Insurance



NET: Office Equipment



NET: Tech & Computer Software Services

Areas Of Purchase / Vendor Selection (authorize, recommend or other involvement)	
Acquisitions/risk investment	45%
Financial services	35%
Leasing of Space	35%
Financing of Transactions	34%
Property	34%
Construction	33%
Site Selection	32%
Computer Hardware	32%
Architecture/Design	31%
Accounting/Finance	31%

Products/Services

78% are actively involved in purchases of real estate products & services

74%

are actively involved in the purchasing/selecting of technology vendors



GlobeSt. Real Estate Forum Audience Data & Reach/Circ.

An engaged readership accessing information via a variety of platforms.



62%

took one or more **purchasing actions** during the past year as a result of seeing a product or service on **GlobeSt. Real Estate Forum**

37%

Visited product/service company's website

33%

Discussed product/service with others

33%

Saved product/service information for future reference

28%

Passed product/service information along to others

Ad Influence

76%

have an **improved opinion** of product/service after seeing an ad in *GlobeSt*.

Real Estate Forum*

72%

became **newly aware** of a product/service after seeing an ad in *GlobeSt. Real*Estate Forum*

Engagement

GlobeSt. Real Estate Forum offers an exceptional audience that is highly engaged across multiple platforms:



65% Visit the GlobeSt.com website at least monthly



63% Subscribe to at least one GlobeSt. Newsletter



52%Have, or will attend a

Have, or will attend a **GlobeSt.com webcast** in the next 12 months



46%
Have, or will attend a
GlobeSt.com event in the
next 12 months



use social media to network and consume news & industry-specific information*

Reading Habits

GlobeSt. Real Estate

 Average subscription length: 10.7 years

Avg. time spent reading publication: 41% spend at least 30 minutes*

 How often each issue is read: 71% read each issue 2+ times*

 Frequency of reading GlobeSt. Real Estate Forum: 44% read 4 of the 4 most recent issues*

84%

of readers rate GlobeSt. Real Estate Forum as an important or favorite publication*



2022 GlobeSt. Real Estate Forum Editorial Calendar*

Issue	JANUARY / FEBRUARY Finance Focus	MARCH / APRIL Leadership/Student Housing Issue	MAY Retail/Economic Outlook Issue	JUNE Career Development Issue
Deadlines	 Ad Reservations: 1/10/2022 Ad Materials: 1/17/2022 Mail Date: 2/4/2022 	 Ad Reservations: 3/7/2022 Ad Materials: 3/14/2022 Mail Date: 4/1/2022 	 Ad Reservations: 4/11/2022 Ad Materials: 4/18/2022 Mail Date: 5/6/2022 	 Ad Reservations: 5/9/2022 Ad Materials: 5/16/2022 Mail Date: 6/3/2022
Editorial Content	 Finance Focus: Interest rates are starting to rise or are likely to in the coming months. Is CRE ready for a higher cost of capital after all these years? Underwriting Focus: Short-term leases inked during the pandemic are expiring or will expire in short order. Is this having an impact on underwriting and property valuations? In the larger sense, are lenders still working with borrowers on issues that are still leftover from the pandemic? Multifamily Tech Focus: As buildings become ever more sensitive to climate change and energy usage, they are finding a new generation of technology to meet these needs. This article looks at some of these new developments. The Rainmakers in CRE Debt, Equity & Finance Influencers (Nomination based) Influencers inCRE Tech CRE tech influencers with focus on CRE Multifamily Tech (Nomination based) 	Career Focus: The concept of work has undergone a significant change since the pandemic with remote and hybrid work schedules an important trend across multiple industries. How have the CRE shops handled this trend? What are considered best practices among the top companies in our industry? Job Retention, Soft Skills: Studies have shown that employers that showed compassion and understanding to employees during the pandemic have been rewarded with greater rates of retention a stat that highlights the importance of leaders' soft skills when dealing with employees. Also, as the war for talent remains intense, such outreach by top level executives will continue to be important. What are some examples by CRE companies of this kind of outreach to their employees? Student Housing Feature Focus: What are the latest amenities in student housing? How have they changed since the pandemic? Forum's Best Places to Work (Nomination based) Forum's Best Bosses (Nomination based)	Where are Consumers Right Now? It's been a year since consumers were made flush with government relief, prompting a wave of spending. A year later what are their thoughts about spending, shopping and interacting with retail? What CRE Capital Thinks About Retail: Retail has recovered from the blow delivered by the pandemic, with strong sales and lessening bankruptcies and store closures. This article takes a look at what lenders, who have a long memory, think of the asset class. What are they financing, and at what terms. How Micro-Fulfillment Centers are Helping Grocery Stores Meet Online Demand: Online demand for groceries surged during the pandemic and consumers haven't lost the demand for this service. Grocery stores are responding by opening micro-fulfillment centers in dark stores, near existing stores, or located centrally to multiple stores as a hub-and-spoke model. Influencers inRetail (Nomination based)	Education: What can university degrees in CRE teach students that they can't learn on the job? Interviews with this Year's Rising Stars: What have they learned on the job that contributed to their success? Do they have mentors and if so, how have they helped? If not, do they want one? 50 Under 40 Rising Stars (Nomination based) Influencers inEducational CRE Programs (Nomination based) University Programs (Nomination based)
Guides & Directories	Top CRE Lender's Guide	Best of the Best Resource Guide Asset Management Guide	Property Management Directory Retail Resource Guide	Financial Services Resource GuideTop Investors GuideNet Lease Investors Guide



2022 GlobeSt. Real Estate Forum Editorial Calendar*

Issue	JULY / AUGUST Women Of Influence Issue	SEPTEMBER Net Lease/Industrial Issue Bonus: Ad Study Issue	OCTOBER Multifamily Issue	NOVEMBER / DECEMBER Healthcare Outlook Issue
Deadlines	Ad Reservations: 7/4/2022Ad Materials: 7/12/2022Mail Date: 7/29/2022	Ad Reservations: 8/8/2022Ad Materials: 8/15/2022Mail Date: 9/2/2022	Ad Reservations: 9/12/2022Ad Materials: 9/19/2022Mail Date:10/7/2022	Ad Reservations: 11/7/2022Ad Materials: 11/14/2022Mail Date: 12/2/2022
Editorial Content	Women of Influence: What's Next? It's been a slog, but CRE women have a seat at the proverbial table. What else is left to conquer? Women of Influence: What Have Your Done to Advance Your Career? How have your volunteer, extracurricular activities helped your career? Women of Influence (WOI) Category Awards (Nomination based)	Net Lease Focus: Can the Net Lease Market Maintain a Reasonable Equilibrium? The net lease market is booming right now, but all the activity is pushing the sector into territory that could be described as frothy. New entrants in the market are having difficulty sourcing transactions because it is so competitive while pricing is far tighter than many investors would like. Also there is a huge amount of money chasing what is ultimately a finite number of deals. Focus on Industrial: Do Industrial Tenants Have any Pricing Power? With demand so high and supply relatively moderate, industrial tenants have very little bargaining power. How much of a landlord's market, exactly, is industrial? Smart Warehouses and the Laborers that Can Run Them: Warehouses are increasingly adopting new technologies to make operations run ever more smoothly. These technologies often require advanced labor skills, which can be hard to find in a tight job market. What are some of the perks and amenities that companies are using to lure the top labor talent to these warehouse/ logistics operations? Influencers inNet Lease (Nomination based) Influencers inIndustrial (Nomination based)	How High Can Multifamily Rents Go? Multifamily rents shot up in 2021 and are continuing on a similar path in 2022. What are some of the dynamics fueling rents now? Remote work, for example, has driven up rents in places such as Boise, Idaho while the pricey job market has kept many renters from being home owners. What else is keeping multifamily afloat and how long can it last? Single Family Focus: Single family rental homes have become a valuable asset class on par with multifamily for many investors, thanks to fundamentals that sometimes outperform apartments. These assets are playing a very strong role in institutional investors' portfolios—is there a danger of them edging out multifamily in some cases? Q&A with Some of This Year's Multifamily Winners (topic TBD) Influencers inMultifamily (Nomination based)	Healthcare Focus: Investors are looking at medical office buildings with new eyes since their performance in the pandemic and the subsequent year. They sometimes are considered substitutes for suburban offices in some investors' portfolios. How will they perform in the coming year? 2023 Vision: It's been a year since the pandemic and CRE has reshaped itself in response to several trends that emerged from the pandemic. Will CRE continue to react to these trends or is it making its way back to prepandemic patterns? Senior Housing Focus: New entrants, usually backed by private equity, have been entering the senior housing and skilled nursing sectors. As they do they are forging relationships with established players while some of the established companies, such as REITs, have sat out the post-pandemic cycle in order to shore up their balance sheets. What will the landscape look going forward as these trends continue to gel? Influencers inHealthcare (Nomination based) Influencers inSenior Housing (Nomination based)
Guides & Directories	Student Housing Resource Guide	Industrial Real Estate Guide	Multifamily Resource Guide	2023 Debt & Equity Guide Prof. RE Services Resource Guide



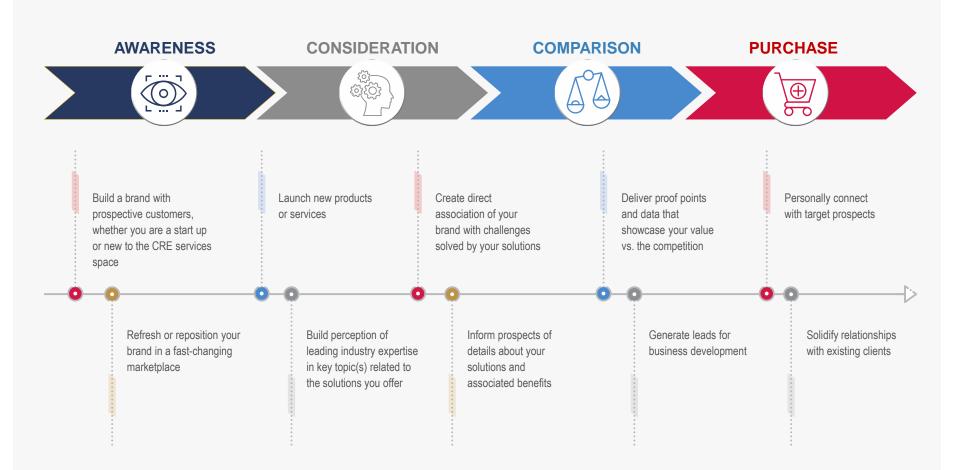
GlobeSt.



2022 Marketing Solutions

Solutions Across the Buyer's Journey

Move your clients through the buyer's journey or reach them wherever they are on their path to purchase. We have organized our solutions to showcase how we can help you every step of the way.





Awareness

Increase awareness and build your brand.

Reach your target audience across multiple media touchpoints.

DIGITAL

Create a digital campaign to meet your exact goals. Includes standard IAB units plus high-impact and content-rich units to increase awareness, promote content and drive more clicks.

NEWSLETTERS

Reach opt-in subscribers to our newsletters and connect your message when our audience is most engaged with content.

SOCIAL

Audience First Social uses our firstparty audience data to reach ALM audiences on Facebook, LinkedIn, and Instagram as well as on brand-safe sites they access during their day. ABM/ Activate LinkedIn uses GlobeSt.'s Al-driven buyer intent engine and our first-party data, to serve ads to stakeholders from companies interested in your products on their LinkedIn feeds.

PRINT

Reach our highly engaged print subscribers with advertising, advertorials and multiple custom publishing opportunities.

SPONSORSHIPS

Our integrated sponsorships cross all media touchpoints to deliver highly relevant content around critical industry topics, annual editorial special coverage and industry award programs, to name a few. Each sponsorship offers multiple opportunities for branding, messaging and content marketing aligned to our brand's most coveted features.

CO-BRANDED EMAILS

Co-branded email marketing introduces your message, generates interest and drives response. Target by brand or specific audience segments.







ABM/Activate Display Advertising: Identify key accounts that want to buy your products and then message stakeholders at those companies using our first-party data as they access ALM sites, across the internet and their social feeds.

Consideration

Elevate Your Solution During Consideration Through Research & Content Services

Listen to the market and establish your brand as a thought leader.

RESEARCH

Research provides robust intelligence about what matters most to your target audience to help set you apart from your competition and showcases your commitment to solving their biggest business challenges.

NATIVE/SPONSORED CONTENT

Connect your thought leadership content with our digital audience in the context of the editorial user experience. Native Advertising includes multiplatform content placements in the flow of our editorial stories, resulting in higher visibility and engagement.

PODCASTS

A powerful platform to drive thought leadership. Three formats—editorial, syndicated and custom podcasts—offer sponsors the opportunity to reach a highly qualified and engaged audience of CRE professionals.

CONTENT DEVELOPMENT

Stand out from your competitors.
Create custom content to educate and engage your targets—whether you want to reach our audience or support your own website and marketing channels.
We offer a full suite of content solutions:

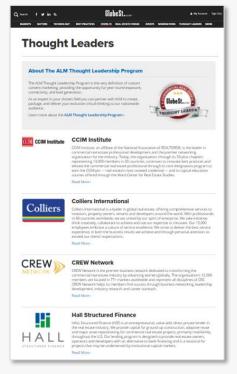
- Whitepapers
- Videos
- Podcasts
- · Articles & Blogs
- Infographics
- More

INTERACTIVE CONTENT

Interactive assets combine our expertly crafted content with an interactive digital experience to increase engagement and conversions. We offer multiple formats to best tell your story in more compelling ways.











ABM/Activate Co-Branded Emails: Identify key accounts that want to buy your products and then drive them to register for white papers or webcasts on your site with an email with our brand and yours.



Demand Generation

Generate leads & close business with lead generation, content delivery and live events

Build and distribute engaging content to increase consideration and preference, fast-track your demand generation & gain more qualified prospects, or build new business relationships from our qualified database.

WEBCASTS

Two formats—editorial and sponsor—offer thought leadership opportunities and engagement with highly qualified registrants who have demonstrated interest in the topic.

LEAD GENERATION

Leverage our proven and effective content syndication platform to generate leads in your target audience segments.

EVENTS & CONFERENCES

Meet and engage with impactful and influential decision-makers at our signature GlobeSt. events. Network with qualified prospects, and build brand awareness and more with a range of sponsorship opportunities or a custom program designed specifically for your business needs. Find a full listing of our events at alm.com/events









ABM/Activate Lead Generation: Identify key accounts that want to buy your products and then leverage GlobeSt.'s first-party data and relationships with potential buyers/stakeholders at those companies to get new leads.



A Deeper Dive Into the ALM "Universe"

ALM offers deep expertise in **five key industries**, and integrated solutions to connect **7+ million** business leaders and practicing professionals within and across them. It's why leaders in the legal, financial services, benefits, CRE and property & casualty insurance spaces look to ALM to help set the agenda for their industries and to provide the news, content and analysis they need to excel in their roles and grow their businesses.



Additional Information

Access information via our online resources below.

OUR WEBSITES & SERVICES

- · GlobeSt.com
- GlobeSt Conference Series
- GlobeSt Resource Center
- · GlobeSt: Real Estate Forum

MARKETING SOLUTIONS INFORMATION

- Editorial Calendar Click HERE
- Digital Specifications
 Click HERE
- Print Specifications
 Click HERE
- Custom Marketing Solutions Showcase Click <u>HERE</u>
- Rates
 Contact your sales representative

REPRINTS & LICENSING

Custom reprints are one of the most authoritative and convincing ways to get your message across to your intended audience and allow you to brand your company through a reputable news source.

They can be tailored to meet your specific business needs and can include a tagline, contact information, logo or display advertisement. Click <u>HERE</u> for more information or to order reprints today!

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